

## **POLICE SERVICE**

## **EMPLOYMENT APPLICATION FORM**

Version 4.0 2017







#### Courage. Safety. Service.

## **EMPLOYMENT APPLICATION**

Receipt No.	
	For Office Use Only

For more information about opportunities with the Lethbridge Police Service, please see our website...

https://www.lethbridgepolice.ca/

- 1. An essential component in the selection process of the Lethbridge Police Service is a background investigation. Information gathered will be used to assess the suitability of the Applicant for a police career. There will be a security check on the Applicant and members of their family.
- 2. All questions must be answered. If a question is not applicable, mark N/A. attach a note explaining the reason any question is left blank.
- 3. All information supplied is subject to verification by investigation. False statements can disqualify or result in dismissal if employed.
- 4. Complete this form by typing, then print and sign or printing in ink. Neatness and legibility are of the utmost importance.
- 5. If extra space is required, attach additional pages to this application.
- 6. Postal codes must be supplied for each address given.

indicate how you learned about this employment opportunity:

■ Social Media

■ Website

☐ Career Fair

7.	7. No information received from inquiries concerning information in this application will be released to the applicant.												
	All of th	ne items	below <u>m</u>	nust be submi	itted	with your applicati	on:						
	Copy of High School Diploma					Pardon (if applicable)							
	Certified copy of High School Tr	anscript			☐ Copy of Vision Report								
	<b>Completed Personal Disclosure</b>	Form				Copy of Hearing Repo	ort						
	<b>Driving Record Abstract – last t</b> (Out of Province Applicants must sup			ıuivalent)	<b>-</b>	Post-Secondary Docu	ments (if a	pplicable)					
	☐ Copy of Birth Certificate and/or Canadian Citizenship or Legal Permanent Resident documentation												
	□ Successful APCAT (Alberta Police Cognitive Ability Test) valid within the last 5 years												
	☐ Colour Copy of two of the following documents (Driver's License, Passport, Citizenship, or Birth Certificate)												
FUL	T NAME  L ADDRESS  IL ADDRESS	CITY TELEPHO	ONE NO. (RES.)	TE	PROVINCE  LEPHONE NO. (BUS.)	 	BIRTH YYYY/MM// POSTAL CODE  ONE NO. (OTHER)						
	Other than the name(s	s) listed abov	ve, please li	st any name chang	e(s), o	name(s) you may have us	ed in the pas	t.					
NAM	IE CHANGE FROM:	NAME	E CHANGE TO:				DATE OF	CHANGE M M	l pp				
								1111					
	IVER'S CENCE	CLASS(ES)		LICENCE NUMBER			DATE OF	ISSUE MM	DD				
of I	sonal information on this Employn Privacy Act (FOIPP) Section 33(c). out the use or collection of this info	It will be	used to de	etermine your su	ıitabili	ty, eligibility or qualific							
The	Human Resources Unit is constant	tly reviewi	ing recruiti	ing initiatives ac	ross C	anada To assist us with	our future	nlanning nla	2250				

□ College Posting

□ Police Officer

□ Other

EDUCATIO	N AND	TRAI	VING Proof of education will be required	prior to eng	jagemen	it	
HIGH		hest grade	NAME OF SCHOOL LOCATION				
SCHOOL 10 11		pleted 2 13		_		OOL DIPI NCY DIPI	-
COLLEGE			NAME OF SCHOOL LOCATION				
SCHOOL, O							
PROGRAM OR COUR	RSE			START	DATE MM	FINI:	SH DATE MM
LENGTH OF COURSE	GRADE PO	INT AVERAG	CERTIFICATE, DIPLOMA, OR LICENCE AWARDED? (IF NOT – PLEASE PROVIDE D	DETAILS)		•	•
			○ YES □ NO				
COLLEGE SCHOOL, O SCI			NAME OF SCHOOL LOCATION				
PROGRAM OR COUR	RSE			START	DATE MM	FINIS YYYY	H DATE MM
LENGTH OF COURSE	GRADE PO	INT AVERAG	CERTIFICATE, DIPLOMA, OR LICENCE AWARDED? (IF NOT – PLEASE PROVIDE D	DETAILS)			
			○ YES □ NO				
UNIVERS	ITY	NAME OF S	CHOOL LOCATION				
PROGRAM OR COUR	RSE			START	DATE MM	FINIS	H DATE MM
MAJOR/MINOR					<u> </u>		
LENGTH OF COURSE	GRADE PO	OINT AVERAG	CERTIFICATE, DIPLOMA, OR DEGREE AWARDED? (IF NOT – PLEASE PROVIDE D  VES  NO	ETAILS)			
UNIVERS	ITY	NAME OF S	CHOOL LOCATION				
PROGRAM OR COUR	RSE	1		START	DATE MM	FINIS	H DATE MM
MAJOR/MINOR							
LENGTH OF COURSE	GRADE PO	INT AVERAG	CERTIFICATE, DIPLOMA, OR DEGREE AWARDED? (IF NOT – PLEASE PROVIDE D	ETAILS)			
COURSE			° YES □ NO				
UNIVERS	ITY	NAME OF S	CHOOL LOCATION				
PROGRAM OR COU	RSE	1		START	PATE		H DATE MM
				YYYY	MM	YYYY	IMIM
MAJOR/MINOR							
LENGTH OF COURSE	GRADE PO	INT AVERAG	CERTIFICATE, DIPLOMA, OR DEGREE AWARDED? (IF NOT – PLEASE PROVIDE DI	ETAILS)			
			○ YES □ NO				
			ational Qualifications Assessment Standards — Certificate -			a d	
I. Q. A.	S.	NAME OF	ernational applicants only – Please state the highest level of the chool chool	education	acmeve	eu.	
				STAD	, DATE	ETNI	ŞH DATE
PROGRAM OR COUR	RSE			YYYY	MM	YYYY	MM
MAJOR/MINOR							
LENGTH OF COURSE	GRADE PO	OINT AVERAG	CERTIFICATE, DIPLOMA, OR DEGREE AWARDED? (IF NOT – PLEASE PROVIDE DI	ETAILS)			
LANGUAGES SPOKE	N						
LANGUAGES WRITTE	EN						

ADDITIONAL EDUCATION INCLUDING COURSES, WORKSHOPS, AND SEMINARS. (ATTACH AN ADDITIONAL PAPER IF NECESSARY)												
ADDITIONAL COMPUTER SKILLS, TRAIN	ING, COURS	ES, ETC (#	ATTACH AN /	ADDITIONAL PAPER IF NECESSARY)								
	****					· (WA						
COMMUNICATION TEST)?	(ALBERIA	COMMUNI	CATION 1E	EST), <b>THE CAAT</b> (CANADIAN ADULT AC	THIEVEMENT TEST  YES (if YES –			NO				
HAVE YOU EVER WRITTEN THE APO	HAVE YOU EVER WRITTEN THE APCAT (ALBERTA POLICE APPLICANT COGNITIVE ABILITY TEST)?							NO				
HAVE YOU EVER APPLIED FOR A PO	SITION W	☐ <b>YES</b> (if YES –	Where & When)		NO							
LIST ALL APPLICATIONS TO THIS OR ANY OTHER POLICE AGENCIES (including Lethbridge Police Service)												
POLICE AGENCY	APPL	LICATION D	DATE		ribe reason for no							
	YYYY	MM	DD									
			<del>                                     </del>									
			<u> </u>	<del> </del>								
	<u> </u>		<u> </u>									
		<u> </u>	<u> </u>									
HAVE YOU EVER TAKEN A POLYGRA	APH OR CO	MPUTER VO	DICE STRE	SS ANALYSIS EXAMINATION?	YES 🗆 N	10						
AGENCY WHERE POLYGRAPH OR COMPU	TER VOICE 5	STRESS ANAL	LYSIS EXAM	INATION WAS COMPLETED		YYYY MM		DD				
REASON FOR POLYGRAPH OR COMPUTE	R VOICE STR	ESS ANALYS	TS EXAMINA	ATTON								
NEADON TONE OF THE PROPERTY OF		100 F										
HAVE YOU EVER BEEN FINGERPRII	NTED?	□ YES		O ENTER REASON FOR	R FINGERPRINTING	BELOW						

## **EMPLOYMENT HISTORY**

Begin with your most recent employer and continue in reverse time order.

Provide history for the last ten (10) years if applicable.

Provide an explanation for all gaps in employment.

MOST	EMPLOYER'S NAME		TELEPHONE NUMBER
RECENT			
EMPLOYER'S ADI	DRESS		POSTAL CODE
NAME OF IMME	DIATE SUPERVISOR		TELEPHONE NUMBER
START DATE	FINISH DATE	POSITION HELD	
YYYY MM	YYYY MM		
DUTIES/RESPON	SIBILITIES		
REASON FOR LEA	VING		
	EMPLOYER'S NAME	TELEPHONE NUMBER	
2nd			
EMPLOYER'S AD	DRESS		POSTAL CODE
NAME OF IMME	DIATE SUPERVISOR		TELEPHONE NUMBER
START DATE YYYY MM	FINISH DATE	POSITION HELD	
TTTT IMIM	TTTT MINI		
DUTIES/RESPON	SIBILITIES		
REASON FOR LEA	VING		
3rd	EMPLOYER'S NAME		TELEPHONE NUMBER
- Sru			
EMPLOYER'S AD	DRESS		POSTAL CODE
NAME OF IMME	DIATE SUPERVISOR		TELEPHONE NUMBER
CT-07		DOCTTON UF D	
START DATE YYYY MM	FINISH DATE YYYY MM	POSITION HELD	
DUTIES/RESPON	SIBILITIES		
	NGNO.		
REASON FOR LEA	VATURE		

EMPLOYMENT HISTORY (Co	ontinued)
4th EMPLOYER'S NAME	TELEPHONE NUMBER
EMPLOYER'S ADDRESS	POSTAL CODE
NAME OF IMMEDIATE SUPERVISOR	TELEPHONE NUMBER
START DATE FINISH DATE POSITION HELD  YYYY MM YYYY MM	
DUTIES/RESPONSIBILITIES  REASON FOR LEAVING	
5th EMPLOYER'S NAME	TELEPHONE NUMBER
EMPLOYER'S ADDRESS	POSTAL CODE
NAME OF IMMEDIATE SUPERVISOR	TELEPHONE NUMBER
START DATE FINISH DATE POSITION HELD  YYYY MM YYYY MM	
DUTIES/RESPONSIBILITIES	
REASON FOR LEAVING	
IF YOU WERE ASKED TO RESIGN, OR WERE FIRED FROM A JOB, OR HAD A GAP IN EMEXPLANATIONS.	PLOYMENT, PLEASE PROVIDE DETAILS AND

## **REFERENCES**

Please list five (5) adults, not related to you and not previous employers, whom we may contact as references to provide competent judgment of your personal character, temperament, and work habits.

NAME			GIVEN NAMES	RELATION				
FULL ADDRESS					POSTA	L CODE		
TELEPHONE NO. (RES.)	TELEPHONE NO. (BUS.)	OCCUPAT	TION		YEARS KNOWN			
NAME			GIVEN NAMES	RELATIONSHIP				
FULL ADDRESS				POSTAL CODE				
TELEPHONE NO. (RES.)	TELEPHONE NO. (BUS.)	OCCUPAT	TON			YEARS KNOWN		
NAME			GIVEN NAMES	RELATION				
FULL ADDRESS					POSTA	L CODE		
TELEPHONE NO. (RES.)	TELEPHONE NO. (BUS.)	OCCUPAT	TON		YEARS KNOWN			
NAME			GIVEN NAMES	RELATION	ISHIP			
FULL ADDRESS					POSTA	L CODE		
TELEPHONE NO. (RES.)	TELEPHONE NO. (BUS.)	OCCUPAT	TON			YEARS KNOWN		
NAME		GIVEN NAMES	RELATIONSHIP					
FULL ADDRESS				POSTAL CODE				
TELEPHONE NO. (RES.)	TELEPHONE NO. (BUS.)	OCCUPAT	TION			YEARS KNOWN		

CREDIT HIS	TORY		Please	se complete the following information.								
NAME												
MAIDEN NAME / OTHER	R NAMES USED											
DATE OF BIRTH YYYY MM	DD	er's name										
CURRENT ADDRESS	•			YYYY	FROM MM	DD	YYYY	TO MM	DD			
CITY		PROVINCE		COUNTRY	•		POSTAL CODI	<u> </u>				
PREVIOUS ADDRESS				YYYY	FROM MM	DD	YYYY	TO MM	DD			
CITY		PROVINCE		COUNTRY			POSTAL CODI	<u>                                     </u>				
PREVIOUS ADDRESS				YYYY	FROM MM	DD	YYYY	TO MM	DD			
CITY		PROVINCE		COUNTRY			POSTAL CODI	<u> </u> E				
PREVIOUS ADDRESS				YYYY	FROM MM	DD	YYYY	TO MM	DD			
CITY			PROVINCE	COUNTRY			POSTAL CODI	<u> </u>				
DRIVER'S LICENCE	PROVINCE		CLASS(ES)	LICENCE NUME	BER		YYYY	ATE OF ISSUE	DD			
CREDIT CARDS	TYPE		ISSUING INSTITUTION	CURRENT BALA	NCE OWING	EXPIRATION YYYY	DATE MM					
2	TYPE		ISSUING INSTITUTION	CURRENT BALA	NCE OWING	EXPIRATION YYYY	DATE M M					
3	TYPE		ISSUING INSTITUTION		CURRENT BALA	NCE OWING		EXPIRATION YYYY	DATE M M			
4	TYPE		ISSUING INSTITUTION		CURRENT BALA	NCE OWING		EXPIRATION YYYY	DATE M M			
OFFICE USE ONLY	<u> </u>											

## **SECURITY CLEARANCE DECLARATION**

Appe	enaix A4.1.1,
FILE MANAGER	
OFFIC	E USE ONLY

This page contains detailed information regarding you, your family, and associates. This information is required to determine your eligibility for employment.

THIS INFORMATION WILL BE HELD IN STRICTEST CONFIDENCE. Ensure that all sections are completed.

LAST NAM	E			FIRST NAM	1E				MIDDLE	NAM	Ē			PREFI	ERRED FI	RST NAME	
MAIDEN /	OTHER NAM	ES USED															
FULL ADD	RESS				CITY				PROVIN	ICE			POSTAL C	DDE	DDE TELEPHONE NUMBER		
DATE OF B	IRTH	DD	SEX		_		PLACE OF BIRTH (INCLUDE CITY / COUNTRY BORN)										
		□ Male □ Female															
MARITAL S	Single		Marrie	ed		Comn	non-la	aw / Dome	estic Par	tner			Separate	ed .		Divorce	ed .
		If you che			<u> </u> nmon-l						name	and date	•		artner.		
If you checked married, common-law or domestic partner, please give full name and date of birth of your partner.  SURNAME / MAIDEN NAME / OTHER NAMES USED   FIRST NAME   MIDDLE NAME   DATE OF BIRTH																	
SORNAM	L / MAIDLI	THAPIE / C	, III EK IV	APILO OOL		III	IVAPII	_		""	JULE 147				YYYY	I MM	DD
YOU MU	ST PROVI	DE A PHO	TOCOP	Y OF ONE	OF T	HE FOL	LOW	ING DOCH	MENTS								
100 1810	YOU MUST PROVIDE A PHOTOCOPY OF ONE OF THE FOLLOWING DOCUMENTS:																
				DRIVER'	'S LICE	ENCE		PASS	PORT		<u>=</u> 0	ITIZENS	HIP				
HAVE YO	HAVE YOU APPLIED FOR EMPLOYMENT/CONTRACT WORK/VOLUNTEER WORK WITH ANY POLICE SERVICE IN THE PAST?																
	☐ YES ☐ NO																
POSITIO	POSITION APPLIED FOR DIVISION / SECTION																
THE LAS	ST 10 YE	ARS, AND	THE N	IAMES O	F PER	SONS	WHO	PROVIDE M LIVED V ADDITIONA	VITH YO	U. P	LEASE	<b>ESTIM A</b>	Y LOCATI	on W Age II	HERE Y	YOU HAVE EXACT DA	LIVED IN TE(S) OF
ADDRESS		CIT	Υ		PROV	VINCE POSTAL CODE			ÞΕ	FROM YYYY MM DD				TO YYYY	ММ	DD	
													951				
NAME OF P	ERSON(S) WH	O SHARE ADD	RESS WITH	H YOU		TELEPH	IONE N	UMBEK		RELATIONSHIP SEX				- 1	DATE OF E	BIRTH MM	DD
													_	male			
						TELEPH	IONE N	UMBER		KED	ATIONSHI	r	SEX Ma	- 1	DATE OF E	BIRTH MM	DD
										DEL	ATIONSHI	D.	_	male			
						TELEPH	HONE N	UMBER		KEL	ATTONSHI	r	SEX Ma		DATE OF E	BIRTH MM	DD
													☐ Fe	male			
ADDRESS		CIT	Υ		PROV1	INCE		POSTAL COD	E	FRO	M YYY	мм	D D	-	TO YYYY	ММ	DD
NAME OF P	ERSON(S) WH	O SHARED AD	DRESS WI	TH YOU		TELEPH	IONE N	UMBER		REL	ATIONSHI	P	SEX	- 1	DATE OF E	BIRTH MM	DD
													Ma Fe	ile male		1,11,1	
	TELEPHONE NU				UMBER		REL	ATIONSHI	Р	SEX	- 1	DATE OF E	BIRTH MM	DD			
													Ma	ile male		1000	
						TELEPH	HONE N	UMBER		RELATIONSHIP SEX				DATE OF E	BIRTH MM	l <sub>DD</sub>	
													Ma Fe	ile male			

# SECURITY CLEARANCE DECLARATION (Continued) ditional sheet(s) if required – following the sugge

ADDRESS CITY	PROVINCE	POSTAL CODE	FROM YYYY	ММ	DD	TO YYYY	ММ	DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHON	e number	RELATIONSHIF	•	SEX  Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	E NUMBER	RELATIONSHIF		SEX  Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	e number	RELATIONSHIF		SEX Male Female	DATE OF BIF	RTH MM	DD
ADDRESS CITY	PROVINCE	POSTAL CODE	FROM YYYY	ММ	DD	TO YYYY	ММ	DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHON	e number	RELATIONSHIF		SEX  Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	E NUMBER	RELATIONSHIF	•	SEX Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	e number	RELATIONSHIF		SEX Male Female	DATE OF BIF YYYY	RTH MM	DD
ADDRESS CITY	PROVINCE	POSTAL CODE	FROM YYYY	ММ	DD	TO YYYY	ММ	DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHON	e number	RELATIONSHIF	)	SEX  Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	e number	RELATIONSHIF		SEX Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	e number	RELATIONSHIF		SEX Male Female	DATE OF BIF	RTH MM	DD
ADDRESS CITY	PROVINCE	POSTAL CODE	FROM YYYY	ММ	DD	TO YYYY	ММ	DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHON	e number	RELATIONSHIF		SEX  Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	e number	RELATIONSHIF		SEX Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	e number	RELATIONSHIF		SEX Male Female	DATE OF BIF	RTH MM	DD
ADDRESS CITY	PROVINCE	POSTAL CODE	FROM YYYY	ММ	DD	TO YYYY	ММ	DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHON	E NUMBER	RELATIONSHIF		SEX  Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	E NUMBER	RELATIONSHIF		SEX Male Female	DATE OF BIF	RTH MM	DD
	TELEPHON	E NUMBER	RELATIONSHIF		SEX Male Female	DATE OF BIF	RTH MM	DD

# SECURITY CLEARANCE DECLARATION (Continued) Attach an additional sheet(s) if required – following the suggested format

ADDRESS CITY	PROVINCE POSTAL	CODE FROM YYYY	ММ	DD	TO YYYY MI	M DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHONE NUMBER	RELATIONSHIP		SEX  Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP		SEX  Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP		SEX Male Female	DATE OF BIRTH YYYY M	M DD
ADDRESS CITY	PROVINCE POSTAL	CODE FROM YYYY	ММ	DD	TO YYYY MI	M DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHONE NUMBER	RELATIONSHIP	•	SEX  Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP	•	SEX Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP		SEX Male Female	DATE OF BIRTH YYYY M	M DD
ADDRESS CITY	PROVINCE POSTAL	CODE FROM YYYY	ММ	DD	TO YYYY MI	M DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHONE NUMBER	RELATIONSHIP	)	SEX  Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP		SEX  Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP		SEX  Male Female	DATE OF BIRTH YYYY M	M DD
ADDRESS CITY	PROVINCE POSTAL	CODE FROM YYYY	ММ	DD	TO YYYY MI	M DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHONE NUMBER	RELATIONSHIP		SEX  Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP		SEX Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP		SEX Male Female	DATE OF BIRTH YYYY M	M DD
ADDRESS CITY	PROVINCE POSTAL	CODE FROM YYYY	ММ	DD	TO YYYY MI	M DD
NAME OF PERSON(S) WHO SHARED ADDRESS WITH YOU	TELEPHONE NUMBER	RELATIONSHIP		SEX  Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP		SEX Male Female	DATE OF BIRTH YYYY M	M DD
	TELEPHONE NUMBER	RELATIONSHIP		SEX Male Female	DATE OF BIRTH YYYY M	M DD

#### PLEASE READ THIS SECTION CAREFULLY

## THE FOLLOWING INFORMATION MUST BE INCLUDED OR THE SECURITY CLEARANCE WILL NOT BE PROCESSED

## **FAMILY MEMBERS**

Applicants must list all names, relationship, sex, date of birth, address, and phone number of the <u>applicant's immediate relatives</u>.

### **Immediate relatives include:**

Parents, guardians, children, stepchildren, adopted children, brothers, sisters, step-brothers/sisters, adopted brothers/sisters, who are age 12 or over.

This includes individuals who are alive or deceased.

SURNAME	FIRST NAME		MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME			RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)	GENDER	PHONE NUM	IBER	FAMILY MEMBER IS:
	MALE	FEMALE		
CURRENT ADDRESS	CITY	PROVINCE/S	STATE	COUNTRY
SURNAME	FIRST NAME		MIDDLE NAME	
SURVANIE	FIRST NAME		PHODEL NAME	
OTHER NAMES USED AND MAIDEN NAME			RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)	GENDER	PHONE NUM	IBER	FAMILY MEMBER IS:
	MALE	FEMALE		
CURRENT ADDRESS	CITY	PROVINCE/S	STATE	COUNTRY
SURNAME	FIRST NAME		MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME			RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)	GENDER	PHONE NUM	IRFD	FAMILY MEMBER IS:
DATE 01 DIK (, 22,)	MALE	FEMALE		TAPILL TIE IDEN 201
CURRENT ADDRESS	CITY	PROVINCE/S	STATE	COUNTRY

					Ар	pendix A4.1.1,
SURNAME	FIRST NAM	<b>МЕ</b>			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER MALE	FEMALE	PHONE NUM	BER	FAMILY MEMBER IS:
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY
SURNAME	FIRST NAM	ME			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER MALE	FEMALE	PHONE NUM	BER	FAMILY MEMBER IS:
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY
	ı			I		•
SURNAME	FIRST NAM	<u> </u> ме			MIDDLE NAME	
SURNAME OTHER NAMES USED AND MAIDEN NAME	FIRST NAI	ме			MIDDLE NAME RELATIONSHIP	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAI	GENDER MALE	FEMALE	PHONE NUM	RELATIONSHIP BER	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME	FIRST NAI	GENDER	FEMALE	PHONE NUMI	RELATIONSHIP BER	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAM	GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS  SURNAME		GENDER  MALE  CITY	FEMALE		RELATIONSHIP  BER  STATE  MIDDLE NAME  RELATIONSHIP	

#### PLEASE READ THIS SECTION CAREFULLY

### THE FOLLOWING INFORMATION MUST BE INCLUDED OR THE SECURITY CLEARANCE WILL NOT BE PROCESSED

Applicants must list all names, relationship, sex, date of birth, address, and phone number of their current and/or former spouse, domestic partner, common law, or significant other, and their immediate relatives.

### **Immediate relatives include:**

Parents, guardians, children, stepchildren, adopted children, brothers, sisters, step-brothers/sisters, adopted brothers/sisters, who are age 12 or over.

This includes individuals who are alive or deceased.

SURNAME	FIRST NAM	<b>4</b> Е			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER		PHONE NUM	BER	FAMILY MEMBER IS:
		MALE	FEMALE			
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY
SURNAME	FIRST NAM	<b>1</b> E			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER		PHONE NUM	BER	FAMILY MEMBER IS:
		MALE	FEMALE			
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY
SURNAME	FIRST NAM	<b>1E</b>			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER		PHONE NUM	BER	FAMILY MEMBER IS:
		MALE	FEMALE			
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY

					Ар	pendix A4.1.1,
SURNAME	FIRST NAM	<b>МЕ</b>			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER MALE	FEMALE	PHONE NUM	BER	FAMILY MEMBER IS:
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY
SURNAME	FIRST NAM	ME			MIDDLE NAME	
		-			<del></del> -	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER MALE	FEMALE	PHONE NUM	BER	FAMILY MEMBER IS:
CURRENT ADDRESS		СІТҮ		PROVINCE/S	TATE	COUNTRY
				l		
SURNAME	FIRST NAM	 			MIDDLE NAME	
SURNAME OTHER NAMES USED AND MAIDEN NAME	FIRST NAI	ME			MIDDLE NAME RELATIONSHIP	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAI	ME  GENDER  MALE	FEMALE	PHONE NUM	RELATIONSHIP	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME	FIRST NAI	GENDER	FEMALE	PHONE NUMI	RELATIONSHIP	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAI	GENDER MALE	FEMALE		RELATIONSHIP	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAM	GENDER  MALE  CITY	FEMALE		RELATIONSHIP	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS  SURNAME		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE MIDDLE NAME RELATIONSHIP	

					Ар	pendix A4.1.1,
SURNAME	FIRST NAM	<b>МЕ</b>			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER MALE	FEMALE	PHONE NUM	BER	FAMILY MEMBER IS:
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY
SURNAME	FIRST NAM	ME			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER MALE	FEMALE	PHONE NUM	BER	FAMILY MEMBER IS:
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY
	ı			I		•
SURNAME	FIRST NAM	<u> </u> ме			MIDDLE NAME	
SURNAME OTHER NAMES USED AND MAIDEN NAME	FIRST NAI	ме			MIDDLE NAME RELATIONSHIP	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAI	GENDER MALE	FEMALE	PHONE NUM	RELATIONSHIP BER	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME	FIRST NAI	GENDER	FEMALE	PHONE NUMI	RELATIONSHIP BER	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAM	GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS  SURNAME		GENDER  MALE  CITY	FEMALE		RELATIONSHIP  BER  STATE  MIDDLE NAME  RELATIONSHIP	

					7.19	pendix A4.1.1,
SURNAME	FIRST NAM	1E			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME	•				RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER		PHONE NUM	BER	FAMILY MEMBER IS:
		MALE	FEMALE			
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY
CORRENT ADDRESS		CIT		PROVINCE	PIAIL	COUNTRI
				•		
SURNAME	FIRST NAM	1E			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME	<u> </u>				RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER		PHONE NUM	BER	FAMILY MEMBER IS:
		MALE	FEMALE			
CUTTINE ADDRESS		CTT/		DD CV/INCE //		COLINITAV
CURRENT ADDRESS		CITY		PROVINCE/S	STAIL	COUNTRY
				1		
SURNAME	FIRST NAM	_				
	I LIKSI MAN	1E			MIDDLE NAME	
	FIRST WAF	1E			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME	TRSTRAF	4E			RELATIONSHIP	
	TR3T NAI	<b>1E</b>				
	TRST NA	GENDER		PHONE NUM	RELATIONSHIP	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME	FIGURA		FEMALE	PHONE NUM	RELATIONSHIP	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	TASTRA	GENDER MALE	FEMALE		RELATIONSHIP BER	
OTHER NAMES USED AND MAIDEN NAME	TASTRA	GENDER	FEMALE	PHONE NUM	RELATIONSHIP BER	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	TASTRA	GENDER MALE	FEMALE		RELATIONSHIP BER	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	TASTRA	GENDER MALE	FEMALE		RELATIONSHIP BER	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAM	GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS  SURNAME		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS  SURNAME		GENDER  MALE  CITY	FEMALE		RELATIONSHIP  BER  STATE  MIDDLE NAME  RELATIONSHIP	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS  SURNAME  OTHER NAMES USED AND MAIDEN NAME		GENDER  MALE  CITY	FEMALE	PROVINCE/S	RELATIONSHIP  BER  STATE  MIDDLE NAME  RELATIONSHIP	COUNTRY
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS  SURNAME  OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)		GENDER  MALE  CITY  ME  GENDER  MALE		PROVINCE/S	RELATIONSHIP  BER  MIDDLE NAME  RELATIONSHIP  BER	COUNTRY  FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS  SURNAME  OTHER NAMES USED AND MAIDEN NAME		GENDER  MALE  CITY  ME		PROVINCE/S	RELATIONSHIP  BER  MIDDLE NAME  RELATIONSHIP  BER	COUNTRY

					Ар	pendix A4.1.1,
SURNAME	FIRST NAM	<b>МЕ</b>			MIDDLE NAME	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER MALE	FEMALE	PHONE NUM	BER	FAMILY MEMBER IS:
CURRENT ADDRESS		CITY		PROVINCE/S	TATE	COUNTRY
SURNAME	FIRST NAM	ME			MIDDLE NAME	
		-			<del></del> -	
OTHER NAMES USED AND MAIDEN NAME					RELATIONSHIP	
DATE OF BIRTH (MM/DD/YYYY)		GENDER MALE	FEMALE	PHONE NUM	BER	FAMILY MEMBER IS:
CURRENT ADDRESS		СІТҮ		PROVINCE/S	TATE	COUNTRY
				l		
SURNAME	FIRST NAM	 			MIDDLE NAME	
SURNAME OTHER NAMES USED AND MAIDEN NAME	FIRST NAI	ME			MIDDLE NAME RELATIONSHIP	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAI	ME  GENDER  MALE	FEMALE	PHONE NUM	RELATIONSHIP	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME	FIRST NAI	GENDER	FEMALE	PHONE NUMI	RELATIONSHIP	FAMILY MEMBER IS:
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAI	GENDER MALE	FEMALE		RELATIONSHIP	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)	FIRST NAM	GENDER  MALE  CITY	FEMALE		RELATIONSHIP	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE	
OTHER NAMES USED AND MAIDEN NAME  DATE OF BIRTH (MM/DD/YYYY)  CURRENT ADDRESS  SURNAME		GENDER  MALE  CITY	FEMALE		RELATIONSHIP BER STATE MIDDLE NAME RELATIONSHIP	

## SECURITY CLEARANCE DECLARATION (Continued)

	Attach an additional sheet(s) if required – following the suggested format.		
1.	Have you ever been convicted of any criminal offence in <b>Canada</b> or <b>in any other country</b> for which a pardon, or the equivalent, of a pardon was or was not granted? (Attach Pardon Document)	0	YES NO
2.	Are you now, or have you ever been investigated, arrested, or charged in <b>Canada</b> or <b>in any other country</b> for an offence of any kind? <b>If yes</b> – explain on separate sheet.		YES NO
3.	Have you ever been found guilty of an offence in <b>Canada</b> or <b>in any other country</b> when you were under the age of 18? <b>If yes</b> – explain on separate sheet.		YES NO
4.	Are you associated with any companies, or businesses, not listed on your application?  Owner  Other		YES NO
5.	Are you a member of any clubs or organizations?  If yes — explain which		YES NO
6.	If you answered yes to the previous question, do you hold a position in that club or organization?  President Director Director Other	0	YES NO
7	. In the past 10 years, have you been involved in any lawsuits or civil actions?		YES NO
	you have answered "YES" to any of the above questions, attach an additional sheet providing complete det ecific incident, including what occurred, when, where, and why. If pardoned, attach Pardon documentation		rding the
	STATEMENT OF CONSENT		
rec the Rec rec abs	HEREBY CONSENT THAT any and all information pertaining to a Criminal Record registered in tional Repository for Criminal Records in Canada may be provided to authorized persons at the Lethbricognize that an employee of the Lethbridge Police is in a position of trust within the community and a Lethbridge Police Service performing a VS (Vulnerable Sector) search of my name in the National Reports. I understand that a VS search is a search that will check for pardoned sex offences. I puested, to attend the Identification Section of the Lethbridge Police Service for fingerprint confirmation solutely release, discharge, and absolve the Lethbridge Police Service, the City of Lethbridge and its ims, losses, or damages including indirect or consequential, occasioned by me during, or as a result of a riminal Record.	dge Polic I hereby pository f further on. I furth employe	e Service. I consent to for Criminal consent, if her agree to es from all
Da	ted thisday of, 20 SIGNATURE		
PR	INTED NAME OF WITNESS WITNESS SIGNATURE		





## Examination MUST have been completed within 12 months of application.

NAME OF APPLICANT	SURNAME		GIVEN NAMES		INITIAL	
ADDRESS OF APPLICANT						
CITY	PRO	OVINCE	POSTAL CODE	DATE OF	BIRTH M M	D D

## **VISION STANDARDS FOR POLICE OFFICER APPLICANTS**

OPTOMETRIST / OPHTHALMOLOGIST	DATE OF EXAMINATION YYYY M M D D
ADDRESS OF OPTOMETRIST / OPHTHALMOLOGIST	
	TELEPHONE NUMBER
UNCORRECTED VISUAL ACUITY - NORMAL	APPLICANT STANDARD
At least 20/40 (6/12) with both eyes open	□ YES □ NO
FARSIGHTEDNESS - NORMAL	APPLICANT STANDARD
Not greater than +2.00 D, spheroequivalent in the least hyperopic eye	□ YES □ NO
BEST CORRECTED VISUAL ACUITY - NORMAL	APPLICANT STANDARD
At least 20/20 (6/6) with both eyes open	□ YES □ NO
COLOUR VISION - NORMAL	APPLICANT STANDARD
Pass Ishihara (Book or Titmus) without any colour corrective (e.g. X-Chro Chromagen) lenses	om,
NOTE: Farnsworth Vision Test – is recommended for unsuccessful Ishihara Tests	APPLICANT STANDARD
Pass Farnsworth D-15 without any colour corrective (e.g. X-Chrom, Chromagen) lenses	□ YES □ NO
LATERAL PHORIA FAR – NORMAL	APPLICANT STANDARD
No more than 5 eso or 5 exo	□ YES □ NO
If No – please provide additional information, which documents that the double vision when fatigued or functioning in reduced visual environments.	
LATERAL PHORIA NEAR – NORMAL	APPLICANT STANDARD
No more than 6 eso or 10 exo	□ YES □ NO
If No – please provide additional information, which documents that the double vision when fatigued or functioning in reduced visual environments.	

				pendix A4.	1.1,
PERIPHE	RAL VISION		APPLICA	NT STAND	ARD
		with a 5 mm white target at 33cm (or a target with pect to the candidate's viewing distance) should ren below.	□ YES	□ NO	
	In addition, no blind spots sl physiological blind spot. Lin				
	<ul> <li>Temporal (0º meridian) 75º</li> <li>Superior-temporal (45º meri</li> <li>Superior (90º meridian) 35º</li> <li>Superior-nasal (135º meridian)</li> </ul>	• Inferior (270º meridian) 55º			
OCULAR	DISEASE - NORMAL		APPLICA	NT STAND	ARD
		air visual performance as indicated by the duce sudden, unpredictable incapacitation of the	□ YES	□ NO	
CORREC	TIVE SURGERY	HAVE YOU EVER HAD CORRECTIVE SURGERY?	□ YES	□ NO	
PROCE	DURE TYPE – Please indicate	e which procedure from the list below	DATE OF	PROCEDURE M M	D D
	Corneal Refractive Surgery	Allowed; however, the candidate must meet additional requi documentation on vision stability and night vision using Recri forms available through any Alberta Municipal Police Service Nations Policing for the Alberta Solicitor General and Public S	uit Selection S e, or from the I	Standards ap	proved
	Pseudophakic Intra-Ocular Lenses	Allowed; however, the candidate must meet additional requir documentation on Alberta Police Recruit Selection Standards		•	specific
	Phakic Intra-Ocular Lens Implants (Piol)	Certain designs are allowed; however, the candidate must must provide specific documentation on vision stability and ni Recruit Selection Standards approved forms			
	Orthokeratology, Corneal Transplants, and Intra- Stromalcorneal Rings	Not allowed.			
NIGHT V	SION - Only required if an A	Applicant had Corrective Surgery	APPLICA	NT STAND	ARD
		at least 2 of the 3 following tests (all testing is hout, any spectacle or contact lens correction):	□ YES	□ NO	
	IogMÅR	Acuity in Room Illumination: minimum acuity of 0.20			
	<ol><li>Bailey-Lovie High Contras logMAR</li></ol>	t Acuity in Dim Illumination: minimum acuity of 0.30			
	3. Bailey-Lovie Low Contrast logMAR	Acuity in Dim Illumination: minimum acuity of 0.58			
SIGNATURE O	F DOCTOR		DATE		
			YYYY	ММ	D D
SIGNATURE O	F APPLICANT		DATE YYYY	мм	D D

Note: All vision test results will be verified by a Pre-Employment Occupational Health and Safety Medical prior to employment.





## Examination MUST have been completed within 12 months of application.

NAME OF APPL	SURNAME		GIVEN NAMES			INITIAL					
ADDRESS OF APPLICANT											
CITY PROVINCE POSTAL CODE DATE OF BIRTH MM D											
HEARING STANDARDS FOR POLICE OFFICER APPLICANTS											
AUDIOLOGIST / OTOLARYNGOLOGIST  NAME OF AUDIOLOGIST/OTOLARYNGOLOGIST:  DATE OF EXAMINATION YYYY MM DD											
ADDRESS OF AUDIOLOGIST	OTOLARYNGOLOGIST:			•		•					
					TELEPHON	NE NUMBER					
PURETONE THRESHOLDS IN HL	500	1000	2000	3000	0	4(	000				
RIGHT EAR											
LEFT EAR											
	PLACE A	LARGE "X" IN 1	THE APPROPRIA	ATE BOX							
-	hat the above name		_	oes Not Mo		d Criteri	<u>a</u> .				
SIGNATURE OF TECHNICIAN	/NURSE/DOCTOR			r	DATF YYYY	ММ	DD				
SIGNATURE OF APPLICANT				Г	DATF YYYY	ММ	DD				

Note: All hearing test results will be verified by a Pre-Employment Occupational Health and Safety Medical prior to employment.



## ALBERTA POLICE RECRUIT SELECTION STANDARDS

#### SUPPLEMENTARY HEARING INFORMATION FOR AUDIOLOGISTS

The auditory requirements of a police constable's routine duties are such that the constable's life may depend on the ability to hear, localize and understand a variety of environmental and speech sounds, including soft sounds. The constable should hear well enough to avoid undue risk to bystanders and to herself/himself and to protect the public from harm

The hearing requirements of the Alberta Police Recruit Selection Standards were developed based on task and job analysis and an expert opinion. The standard is based on the recognition that, for the police constable, hearing acuity, word discrimination and sound localization are important dimensions of hearing competency required to perform job-related tasks safely and effectively.

### Alberta Police Recruit Selection Standards – Hearing Standards

#### Unaided Criteria I

Pure-tone threshold measured under audiometric earphones shall not exceed 25dB HL in each ear at the following frequencies: 500, 1000, 2000, 3000 and 4000 Hz.

#### **Unaided Criteria II**

For each ear, pure-tone thresholds measured under audiometric earphones shall not exceed a four-frequency average (500, 1000, 2000, 3000 Hz) of 25dB HL, thresholds at none of these single frequencies shall exceed 35 dB HL and thresholds at 4000 Hz shall not exceed 45 dB HL. In addition, speech recognition scores shall be 88% or better in each ear at 50dB HL in quiet, using half lists (25 test words) of recorded monosyllabic words presented under standard audiometric earphones. The lists of Northwestern University Test No. 6 are to be used for word discrimination testing, to achieve consistency across test sites. Furthermore, speech recognition scores measured with both ears open in sound field shall be 68% or better at a 5+ signal-to-noise (S/N) ration, when a half-list (25 test words) of recorded monosyllabic words is presented at 50 dB HL. For measurement, both the word list and competing speech noise shall be presented at 0° azimuth (i.e. from one speaker located directly in front of the candidate).

#### Unaided Criteria IA

Pure-tone thresholds measured under audiometric earphones shall not exceed 40 dB HL in each ear at the following frequencies: 500, 1000, 2000, 3000; and shall not exceed 55 dB HL at 4000 Hz.

- If the standards are met the applicant can proceed to Aided Criteria with a Completely in Canal (CIC) hearing aid
- > If the application does not meet hearing standards, accommodation with a CIC is not allowed.

#### Aided Criteria

**NOTE:** Individual assessments by an audiologist are recommended for candidates with any type of hearing aid, who then must decide whether the candidate is able to perform within the CSS Hearing Performance Standard criteria established for the sound field.

For each ear, narrow-band or warbled-tone thresholds measured in a calibrated sound field at 0° azimuth shall not exceed a four-frequency average (500, 1000, 2000 and 3000 Hz) of 25 dB HL; thresholds at none of these single frequencies shall exceed 35 dB HL, and threshold at 4000 Hz shall not exceed 45 dB HL. Measurements shall be made monaurally in an audiometric sound field with the aided (non-test) ear plugged or, when necessary, effectively masked. (Measurements of aided threshold may also be expressed as real-ear aided response, using probe-microphone measurements with sound pressure levels appropriately converted to hearing levels). In addition, speech recognition scores in sound field shall be 88% or higher in each aided ear (with the non-test ear plugged or appropriately masked) using half-lists (25 words) or recorded, monosyllabic words (Northwestern University NU-6 lists) presented at 50 dB HL in quiet at 0° azimuth. Furthermore, monaurally or binaurally aided speech recognition scores measured in sound field shall be 68% or higher at a +5 dB S/N ration, when NU-6 half lists are presented at 50 dB HL. Both the word list and competing speech noise shall be presented at 0° azimuth. Hearing aids worn shall be adjusted to those settings used in the "Hearing Acuity" portion of this criterion.



# ALBERTA POLICE RECRUIT SELECTION STANDARDS AUTHORIZATION FOR RELEASE OF INFORMATION

NAME OF APPLICANT	ICANT			GIVEN NAMES			INITIAL						
ADDRESS OF APPLICANT	ADDRESS OF APPLICANT												
СПҮ		PROVINCE	POSTAL CODE	FAL CODE		DATE OF BIRTH  YYYY MM DD							
		1											
Ι,			, the undersig										
. ,	employer, organization, or physician to provide any information, opinion, reports, records, documents												
or copies thereof in any form, which may be requested in connection with my application for													
employment with the Lethbridge Police Service and any subsequent training.													
Derconal information ab	out me will	I he used to asse	co my qualificatio	one and qui	itahility in	relation	to my						
Personal information about me will be used to assess my qualifications and suitability in relation to my application as a police officer as well as research purposes. I consent to the collection, use, disclosure,													
transmittal, and examination of all information compiled by the Lethbridge Police Service.													
•			•	-									
Personal information abo							_						
training and employmen			w enforcement	agency for	the purpo	ose for w	hich						
it was obtained or for ar	ly other rea	ison.											
I agree to waive any rigi	ht of action	and ners	on or organizatio	n providina	r informa	tion or							
opinions in compliance v			JII OI OI Gariizado	III providing	JIIIOIIIIa	UOII OI							
opiniono in compilario	Vicir cine at	110112333											
I hereby acknowledge and declare the terms of this authorization for release of information are fully													
understood by me.													
	ATURE OF APPLICANT:					ММ	DD						
SIGNATURES													
NAME OF WITNESS:	SIGNATURE OF WITNESS:			S:	DATE:								
					YYYY	MM	DD						

**NOTE:** The Witness must be 18 years or older



## ALBERTA POLICE RECRUIT SELECTION STANDARDS

# POLYGRAPH EXAMINATION CONSENT

NAME OF APPLICANT	SURNAME			GIVEN NAMES		INITIAL						
ADDRESS OF APPLICANT												
СПҮ		PROVINCE	POST	POSTAL CODE		DATE OF BIRTH						
							DD					
_												
I,, the undersigned, hereby voluntarily, without												
threats, promises of immunity or reward and without duress, coercion of force, agree to take a												
Polygraph examination, to be given to me by a Member of Lethbridge Police Service.												
I fully realize I am not obligated to say anything and that anything I say may be given in evidence.												
SIGNATURE OF	APPLICANT:				DATE:							
SIGNATURES					YYYY	ММ	DD					
NAME OF WITNESS:	SIGNATURE OF WITNESS:		SS:	DATE:	1	1						
					YYYY	ММ	DD					
NOTE: The Witness must be 18 years or older												